

BUSINESS CASE TEMPLATE

PART 1: GENERAL INFORMATION

1. Name of Allowance: Underwear and Night Attire Allowance (female personnel only)
2. Description:

This allowance is paid from date of enlistment into the Defence Forces and on completion of each year's service thereafter, towards the cost of underwear and night attire for female recruits and Enlisted Female Personnel. It obviates the requirement for the Defence Forces to source and stock such items of clothing which are very specific to a wearer's individual personal requirement.

Annual allowance of €27.40.

3. Number on Spreadsheet 61

PART 2 BUSINESS CASE PROPOSAL

Please tick relevant box:

Maintain X
Modify □

In both instances, please provide a thorough and considered business case for maintaining the allowance either as is or in modified format. The modifications should also be detailed, and include information on any revisions of the headings outlined in the Allowances Template.

The Department should confirm that the allowances represent value for money and provide additional or higher value work which can not be considered as part of the normal responsibilities, flexibilities or duties expected of a person in such a post.

This information should be returned to Sighle.de.barra@per.gov.ie by 31 January, 2012.

SECTION (a) BUSINESS CASE FOR RETAINING ALLOWANCE

(Please complete headings below)

(1) What does the employer receive in return for the allowance?

The allowance obviates the need for the Defence Forces to administer the provision of clothing which is very specific to a female personnel's individual personal requirement, i.e. individual bra and undergarment sizes.

(2) Is the allowance cost effective/represent value for money?

The allowance is increased and reduced in line with the clothing element of the consumer price index. It is reviewed every two years and at the last review (January 2011) the allowance was reduced. The relative cost of the allowance has reduced since it was introduced in 1981 when it was IR£25 to a current rate of €27.40 per annum

(3) Other Pertinent Issues (e.g. why duties cannot form part of grade/post; impacts/risks if duties/responsibilities not undertaken)

Department of Finance sanction, Conciliation Council report No 75 and Defence Force Regulation 98D refer.

It would not be cost effective to eliminate this allowance as this would entail the provision of items of female underwear and night attire in the Stores. This would involve procurement, logs, administration at significantly more cost than the annual cost of this allowance.

SECTION (b) BUSINESS CASE FOR RETAINING ALLOWANCE ON MODIFIED BASIS

(1) What does the employer receive in return for the allowance?

(2) Is the allowance cost effective/represent value for money?

(3) What type of modification is proposed – e.g. change in rate; change in method of payment; change basis on which allowance is paid; reduce number of persons in receipt of allowance; other?

(4) What would be the estimated total savings derived from the modification?

(5) Other Pertinent Issues (e.g. why duties cannot form part of grade/post; impacts/risks if duties/responsibilities not undertaken)
